



# LNC REGION 0 REPORT

Paul Darr - Vice Chair

March 19, 2025

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## Meetings and Email Ballots

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### **29250220-01 - Darr - Yes**

Motion: To direct staff to make publicly viewable the former contents of LNC public email list that was kept at <https://groups.google.com/g/lnc-business-list-public> through the time at which ballot 20241006-12 was adopted and the relevant changes were enacted according to the policy manual changes included in that ballot.

### **20250222-01 - Darr - Yes**

Motion: To approve an updated letter of employment for our ExD, Hannah Kennedy, as provided to the LNC on the internal list as it is a confidential staff matter.

### **Ballot Number: 20250302-01 - Darr - Yes**

Motion: To set the next in-person LNC meeting on May 16-18, 2025, in Grand Rapids, Michigan.

### **Ballot Number: 20250302-02 - Darr - Yes**

Motion: To Amend Policy Manual

## SECTION 1.04 COMMITTEE SCOPE AND RESPONSIBILITIES

### 8) Employment Policy and Compensation Committee

The Employment Policy and Compensation Committee (EPCC) shall develop documents, procedures, and guidelines for the effective administration, supervision, and development of staff, including but not limited to job descriptions, compensation ranges, hiring, training, performance reviews, promotion, progressive discipline, and termination. The LNC may supersede any such documents, procedures, and guidelines by adopting a replacement.

The EPCC shall review and document all employment contracts for staff as well as contractors that provide services outside of vendors.

The EPCC shall also be available to staff to discuss on a confidential basis the working environment or observed violations of the policy manual.

Following Counsel's review of a director-level employment contract or a contract with a contractor for a director-level position, the Chair or the Executive Director shall submit to the EPCC the proposed contract and any related advice from Counsel. No such contract may be signed by the Chair without having first obtained either EPCC approval, with notification to the board at least five (5) days prior, of the contract at least ten (10) days prior, or an affirmative vote from a majority of the fixed membership of the LNC.

**20250302-05 - Darr - Harlos, Thompson**

Election: ELECTION OF LNC MEMBERS OF THE APRC (TWO VACANCIES) - PICK ONLY TWO

**20250302-05 - Darr - Cowart**

Election: EPCC Election (1)

**20250303-01 - Darr - Yes - I also donated \$103 towards contract**

Motion: To accept the contract to hire Debbie Mason of Strategists, Inc. in the amount of \$8,500.

**20250302-02 - Darr - Kyle Davis, Trendalyn Hallesy**

ELECT CONVENTION OVERSIGHT COMMITTEE (2 VACANCIES)

**20250305-01 - Darr - Yes**

Motion: To amend the Policy Manual

Section 1.03—Committees

Employment Policy and Compensation: Three (3) Five (5) LNC Members other than the LNC Chair

**20250305-02 - Darr - Abstain**

Motion: Appoint Pat Ford as CoC Chair.

**20250313-01 - Darr - Jessi Cowart, Adrian Malagon**

ELECT EPCC MEMBERS (2 VACANCIES)

VOTING METHOD: Vote for up to two. Majority required.

## Membership Report

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### January

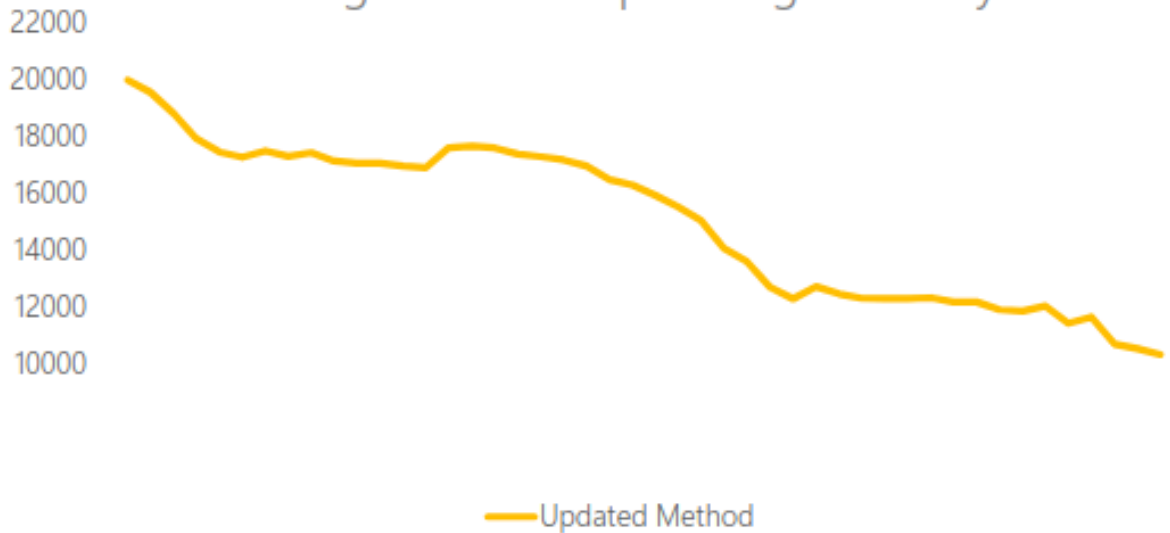
<https://groups.google.com/g/lnc-public/c/O-Mz4khZK-w>

Sustaining Members -1.91%

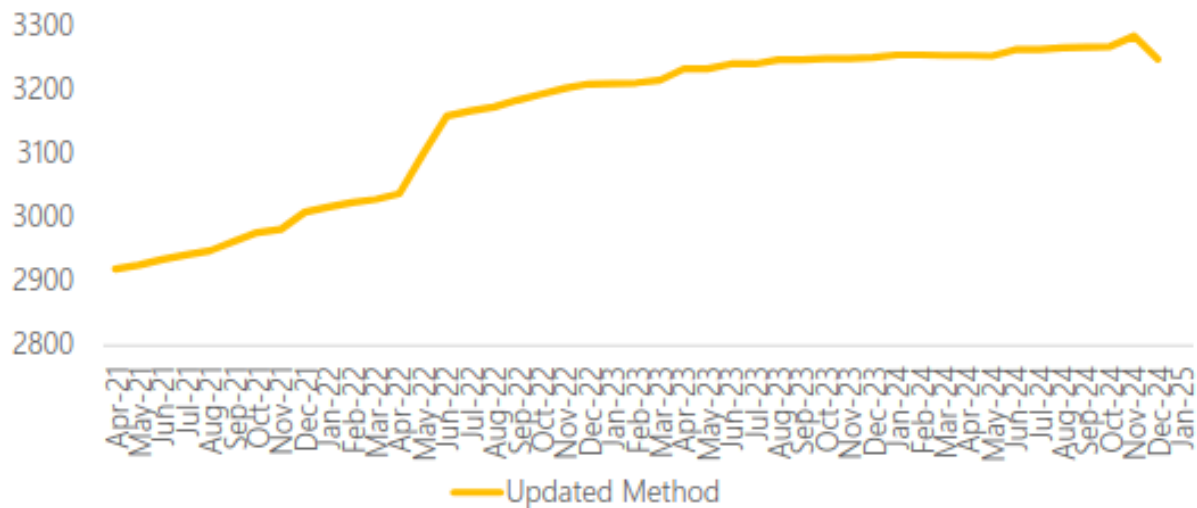
## Total Membership through January 2025



## Sustaining Membership through January 2025



## Life Membership through January 2025



## State Affiliates Page

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The state Affiliates Page is live again at: <https://lp.org/state-affiliates/> It is now in a more responsive mobile friendly format with page thumbnails for each states webpage.

I already submitted updates for Illinois and Wyoming. If any further corrections are needed please email [info@lp.org](mailto:info@lp.org) or email me at [paul.darr@lp.org](mailto:paul.darr@lp.org) and I will make sure to get the update to staff.

## Special Investigatory Committee

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I am the Special Investigatory Committee Chair. We have met formally five times. We have conducted five interviews and have one scheduled for later this week. We have also conducted another estimated 60 hours of reviews of financial records, call records, email records, and other documentation. To say we are taking this very seriously would be an understatement.

## Information Services (I.S.) Committee

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This Committee is appointed by the LNC Chair. Due to the resignation of Angela McArdle they have technically not been reformed yet. I expect to be an LNC member on the committee. I have met with the remaining members twice. I have also received an interesting proposal to get the remaining states still on Civi on their own independent Civi platform or data to export to where they wish. I will work to expedite that process as best that I can.

## Ask Me Anything

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I conduct a monthly meeting where you might ask me anything on the first Tuesday at 9pm EDT: <https://retinue.live/pauldarrama>. The next one will be April 1st. The last one I got beat up by some members for past actions of the LNC. Please join us then. If you want to join or renew your membership with the LP please use <https://lp.org/darrdonor> and I will give you a call to thank you for your donation.



**Paul Darr, Vice Chair**  
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